

SECTION I

ABOUT CAMP HORIZON

Welcome to Camp Horizon

You are unique, for you have never worked together as a group before, and more than likely, you will never work together as the same group again. The important thing is that you work well together now!

Each camp is a unique camp, and every camper is a unique person. So don't get "set in your ways," but treat each event as though it were your first day at camp. Keep the excitement in what you are doing.

Participate in the spiritual program of the camp.

Pray for your campers and each other daily.

Prepare for the activities for which you are responsible.

The best worker we have is the person who makes himself or herself indispensable. Not invisible, but indispensable. If you ever have doubts as to your responsibilities, ask!

Be flexible and ready to work in a new situation should an unexpected need arise.

Remember that we as a staff should be supportive fellowship and that we are here to serve others. Our attitude should be like the one Paul stated in Philippians 2:2-8:

Fulfill ye my joy, that ye be likeminded, having the same love, being of one accord, of one mind. Let nothing be done through strife or vainglory; but in lowliness of mind let each esteem the other better than themselves. Look not every man on his own things, but every man also on the things of others. Let this mind be in you, which was also in Christ Jesus: who being in the form of God, thought it not robbery to be equal with God; but made Himself of no reputation, and took upon Him the form of a servant, and was made in the likeness of men; and being found in fashion as a man, He humbled Himself, and became obedient unto death, even the death of the cross.

Have a great summer serving our Lord!

Attitude of Service

We as staff members, whether we are at Camp Horizon for one week or for the entire summer, must always keep in the forefront of our mind that we are here to serve others. The apostle Paul often held Jesus up to us as the supreme example, as when he stated:

"...have this attitude in yourselves which was also in Christ Jesus..." (Philippians 2:5 NASB)

Indeed, Jesus truly led his disciples by example, as when He and His disciples gathered prior to the feast of the Passover:

And so when He had washed their feet, and taken His garments, and reclined at the table again, He said to them, "Do you know what I have done to you? You call me Teacher and Lord; and you are right; for so I am. If I then, the Lord and the Teacher washed your feet, you also ought to wash one another's feet, for I gave you an example that you also should do as I did to you. Truly, Truly, I say to you, a slave is not greater than his master; neither one who is sent greater than the one who sent him." (John 13:12-16 NASB)

We must look at each other as more important than ourselves. This includes those here for one week, those here for the summer, and, of course, the campers. Here are just a few of the many important things that we should keep in our awareness if we are to faithfully serve others at Camp Horizon.

- Camp is for the campers!
- Constantly be alert to safety considerations and hazards.
- Unless you have time off, remain with your campers when you are a cabin counselor.
- Be early to your craft area so that you are ready for campers and they do not have to wait for you.
- Discipline out of love, not anger. If upset, take time to cool off unless life or bodily harm is at stake.
- Never use physical punishment or threat of physical punishment.
- Express your care and concern to each other and to the campers.

Directional Philosophy

We at Camp Horizon believe that the Scriptures are of paramount importance, and as such, must be the foundation for all of our thinking and activities in our camping program.

We believe in the Scriptures of the Old and New Testaments as verbally inspired by God and inerrant in the original writing; they are of supreme and final authority in faith and life.

We believe in one God, eternally existing in three persons: Father, Son and Holy Spirit.

We believe that Jesus Christ was begotten by the Holy Spirit, born of the Virgin Mary, and is true God and true man.

We believe that man was created in the image of God, that he sinned, and thereby incurred not only physical death but also that spiritual death which is separation from God; and that all human beings are born with a sinful nature, and, in the case of those who reach moral responsibility, become sinners in thought, word and deed.

We believe that the Lord Jesus Christ died for our sins, according to the Scriptures, as a representative and substitutionary sacrifice, and that all who believe in Him are justified on the basis of His shed blood.

We believe that all who receive by faith the Lord Jesus Christ are born again of the Holy Spirit and thereby become children of God. We believe in the resurrection of the crucified body of our Lord, in His ascension into heaven, and in His present life there for us as High Priest and Advocate.

We believe that the Church began with the descent of the Holy Spirit at Pentecost and is composed of all true believers in the Lord Jesus Christ; and that the local church is composed of believers in a locality who gather together in Christ's name for worship, prayer, ministry and testimony.

We believe that there are two Christian ordinances--baptism and the Lord's Supper; that baptism by immersion signifies that the believer, having died with Christ, is buried with Him in baptism and also is risen with Christ to walk in newness of life; and that the Lord's Supper is a remembrance feast instituted by the Lord Himself for His own, to show forth the Lord's death until He comes.

We believe in the imminent personal return of the Lord Jesus Christ to translate the Church; that this will be followed by the tribulation on earth, followed by the new heaven and new earth with God all-in-all.

We believe in the bodily resurrection of the just and unjust, and everlasting punishment of the lost.

Camp Objectives

The basic goal of Camp Horizon is to provide a group living experience in God's out-of-doors by maturing through new (enjoyable) and adventurous (stressful) experiences for the purposes of reaching campers for Christ and of developing Christian leaders.

Values

1. The group living experience has value in teaching campers interdependence, cooperation, and decision-making. Personal growth is promoted through a loose-knit group that shares responsibility for the maintenance of its group life. This life is shared by all group members under the leadership of mature and well trained counselors.

2. The outdoors provides a natural environment for the group process and individual growth. Self-reliance and renewal of the personality are potential values of an interaction with nature.

3. Fun is the context in which the camper decides to come to camp and then by which he evaluates his experience. Helping to foster a fun experience for the camper is part of the counselor's role.

4. The creative use of the natural environment is used for new and stressful experiences. Achievement is the concept of a camper measuring himself against those activities which can best be performed in the camp setting, such as: games, swimming, skiing, canoeing, sailing, fishing, archery, riflery, crafts and nature discovery.

5. The primary objectives of the camp experience are to lead campers to Jesus Christ and to develop leaders committed to Jesus Christ and effective in influencing others. Leadership functions in camp are shared by campers as well as staff. Increasing the effectiveness of all camp members is achieved largely through the group process which relies heavily upon the guidance of a mature counselor. The total program is based on the Word of God.

Specific Objectives

1. Evangelism - reaching the lost for Jesus Christ.
2. Spiritual Growth
 - a. Principles of Christian Living
 - b. Worship
 - c. Prayer
 - d. Personal Bible Study
 - e. Memorization of Scriptures
 - f. Witnessing
 - g. Stewardship
3. Character Growth
 - a. Personal Development
 - 1) Respect Authority of Leader
 - 2) Independence and Self-Reliance
 - 3) Establishing Priorities
 - 4) Value Judgments
 - b. Interpersonal (Social) Development
 - 1) Respect Rights of Others
 - 2) Democratic Participation
 - 3) Encourage Friendships
 - 4) Good Sportsmanship
4. Teaching of Responsibility to:
 - a. God
 - b. Family
 - c. Local Church
 - d. Natural Environment - Part of God's Creation
 - e. Government
 - f. Sphere of Involvement
5. Physical
 - a. Healthful Exercise
 - b. Provision for Safety and Sanitation
 - c. Continuation of Proper Health Habits
 - d. Adequate Diet
6. Knowledge and Skill Development
 - a. Leadership Development
 - b. Appreciation of Nature
 - c. Outdoor Living Skills
 - d. Sports - Coordination
 - e. New Leisure Activities and Games
7. Fun

Summer Staff Positions

Every position is important to the total working of the organization. Some roles include more authority, but every role has specific and important responsibilities.

Levels Of Authority And Responsibility

Permanent or On-Site staff has administrative responsibilities that extend beyond the summer.

Adult staff members serve from one to seven weeks. Their role may be within any of the three categories above.

Collegian staff members are college age staff members that serve from one to seven weeks. They may have supervisory responsibilities and typically are peers of the Adult staff. They may serve in Administrative, Program, or Support roles.

Summer staff members are high-school age staff members. They may serve in Program or Support roles.

Junior staff members are first year staff age fifteen and entering grade ten. They may serve in support roles only including kitchen staff, maintenance, and hospitality.

Areas Of Authority And Responsibility

Administrative Staff

The ADMINISTRATIVE STAFF include the Administrative Director, Registrar, Food Service Manager, Maintenance Manager, Program Director, and Camp Nurse. These are responsible for supervision and safety of campers and staff.

Program Staff

The PROGRAM STAFF include the Program Assistant (APD), the counselors, the instructors, the lifeguards and boat drivers. These report to the Program Director (aka "Weekly Director").

Cabin counselors are an important part of the camp program. They bring a fresh spirit of enthusiasm each week. They keep us in touch with the local assemblies. They return to the assemblies with reports of what the Lord is doing here.

No one is too old to be a one-week counselor. Anyone who loves the Lord Jesus and children can be a part of Camp. It is important that the counselor spend most of their time with their cabin group. This is where many opportunities exist for sharing your faith in Christ.

Craft areas are open four or five hours daily, and sometimes during activity time after supper. The lifeguards are on duty the same hours. All program staff also attend all scheduled activities. During Craft Time, if they are free, they are assigned a service project. They usually have free time during Cabin Time & Snack Shack. So they put in a full day just as the counselors do.

We also have extra staff to fill leadership training positions for Camp Horizon's future.

Certain collegians will be given one craft area for responsibility throughout the summer. He/she may not be the instructor every week, but will be responsible for the gear, the training of instructors, and continuity within that craft.

Support Staff

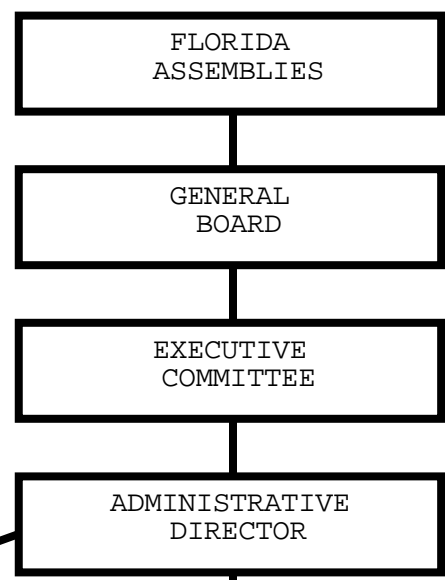
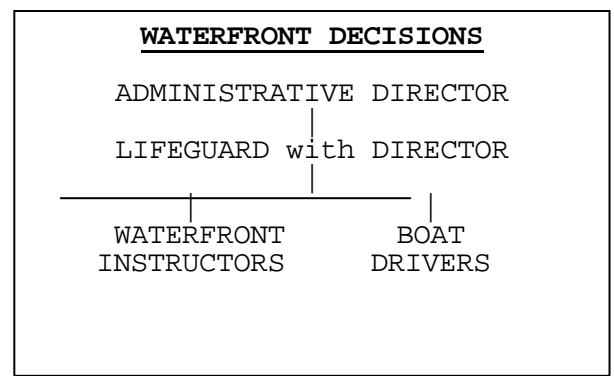
The SUPPORT STAFF include those working in Kitchen and Maintenance. Kitchen positions report to the food service manager. Maintenance positions report to the maintenance manager.

The kitchen staff, cooks, hospitality, and maintenance fall under this area. Adults that serve in these areas are not required to attend leader's prep or chapel. Collegians, Summer Staff, and Junior Staff are expected to be at leader's prep, evening chapel, and evening staff devotions. It may be possible for those in certain roles to also attend morning chapel.



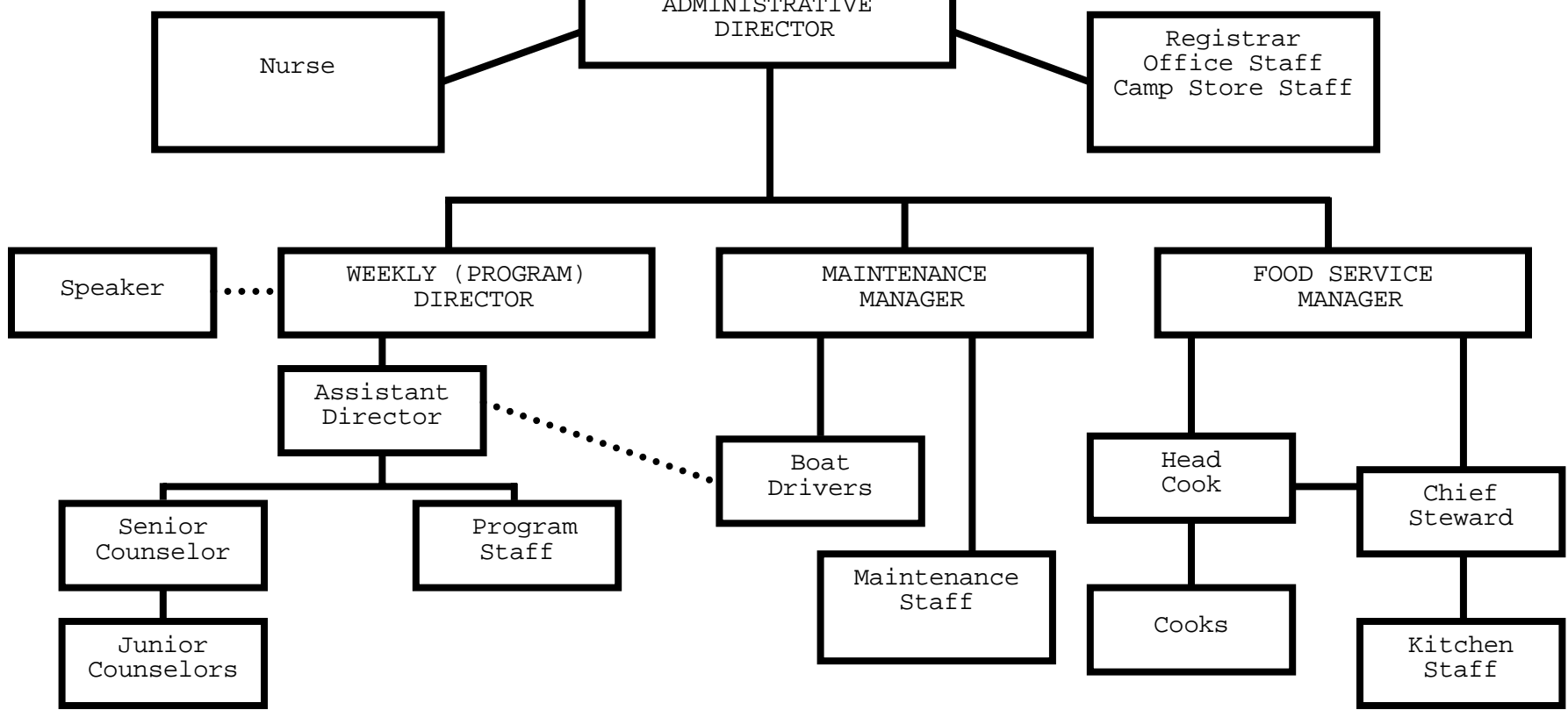
JESUS CHRIST...
Putting it all together
Colossians 1:28

SUMMER ORGANIZATION CHART



PROGRAM STAFF

SUPPORT STAFF



CAMPERS